



## Welcome,

It's been another very busy month of placing local and overseas job seekers into new roles. We have a great mix of news and job seeking tips this month so please stick around for an update on:

- Our latest featured roles
- Construction Oct 2017: An overview
- Fancy a change of scenery?
- Explained: The retentions regime
- Meet our Christchurch Consultant

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## Hot Jobs

### Agstaff

Tractor Driver  
Farm Hand  
Class 5 Drivers

### Canstaff New Zealand

Lamb & Mutton Boners  
Plumber Gas Fitter  
Insulation labourers  
Carpenters - Nationwide  
Hammerhands - Nationwide

### Canstaff International - relocate downunder

Butchers, Boners & Meat Processors  
Class 5 Drivers  
Electricians  
Carpenters, Builders & Joiners

## Construction Oct 2017: An overview



The strongest sub-sector in construction currently is infrastructure. Both Labour and the National Party have made promises with regards to civil construction projects in their election campaigns, and this area will remain strong for an extended period of time. Commercial construction is also solid, with large pipelines of ongoing work.

The outlook for residential construction, however, is slightly more mixed as this sector is showing signs of slowing. “We’ve been experiencing a boom in New Zealand over the past few years, and this seems to be changing,” says James MacQueen, Advisory Partner in Construction and Real Estate at BDO. “The availability of finance from the banks is having a significant impact on the sector, as is the new retentions regime. Despite a housing shortage, buyer demand has reduced and is likely to remain flat until after this year’s general election”. Infrastructure will remain strong for the foreseeable future.

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**Fancy a change of scenery?**  
**Class 5 Drivers needed!**



The positions are for a 6-month contract on a 4 & 4 roster in our bulk liquids division (includes night shift and weekends). There will also be further work available on your rostered day off if you choose. For the right candidates, there will be the opportunity for assessment after 6 months in regards to future full time employment.

Experience the Mackenzie Country and surrounding areas, with scenic lakes and mountains that will take your breath away.

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## Explained: The retentions regime



One of the key issues facing construction comes from recent legislative changes regarding the retentions regime. The changes require new trust or insurance arrangements regarding retention deductions (when a construction company holds back a sub-contractors pay for a time to ensure they complete any necessary remedial work). The changes were made following the collapse of Mainzeal in 2013, which saw unsecured creditors lose \$112 million, of which a substantial portion were sub-contractors. The law now requires companies to either put cash or another liquid asset into trust or buy an insurance product to safeguard retentions.

We may soon have a two-tier construction industry, made up of those who can afford

insurance or are able to put the necessary cash resources in trust and those who can't.

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## Meet Our Christchurch Consultant



Our Christchurch consultant; Mike, jumped enthusiastically into recruitment after being employed by EQC to assess damage and organise repairs following the 2011 earthquake. During his time with Canstaff, Mike has consistently provided positive results by placing the right people in the right jobs. He does this with perseverance, problem-solving strategies, and an extensive database of contacts to provide solutions for both candidates and clients. Email [mike@canstaff.co.nz](mailto:mike@canstaff.co.nz) to find out how he can help get you on the track for career success.

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## Local events in October

### Auckland Diwali Festival 2017

Aotea Square, CBD, Auckland  
Sat 14 Oct 12:00pm

### City of Ales 2017

Festivals & Lifestyle - Food, Gourmet, Wine Events  
The Maritime Room, Auckland CBD  
Saturday 14 October 2017

### Singapore Airlines Christchurch Diwali 2017

Festivals & Lifestyle - Family Entertainment Events  
Horncastle Arena, Christchurch  
Saturday 21 October 2017

### Kids Cruise Free

Festivals & Lifestyle - Children, Kids, Holidays Events

Black Cat Cruises, Lyttelton Harbour, Lyttelton, Christchurch District, Canterbury  
Today to Sunday 15 October 2017

### **Oktoberfest 2017**

Festivals & Lifestyle - Festivals Events  
Rosebank Estate, Christchurch  
Saturday 14 October 2017

### **Whiskey, Beer & Food Tasting with Richard Emerson**

Festivals & Lifestyle - Food, Gourmet, Wine Events  
SKYCITY Queenstown, Queenstown  
Thursday 26 October 2017

### **Guy Williams - Why Am I Like This?**

Performing Arts - Comedy Events  
Gin and Raspberry Boutique Bar, Wanaka, Queenstown Lakes, Otago  
Thursday 12 October 2017

### **Rhombus, SoccerPractise and P Digsss**

Concerts & Gig Guide - Music Festivals Events  
Queenstown Memorial Centre, Queenstown  
Saturday 21 October 2017



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